

September 8, 13:51:47-56:17:51

Ambassador Chris Stevens  
Benghazi, Libya: September 10-14

Control officer

[REDACTED], U.S. Special Mission Benghazi

Other useful numbers

Monday, 10 September

1115

**Arrival: Benghazi Benina International Airport from Tripoli**

Ambassador Stevens, A/RSO [REDACTED]; A/RSO [REDACTED]

(Note: This flight consistently arrives one to two hours late)

Greeted by [REDACTED]; A/RSOs [REDACTED] and [REDACTED]

(Confirmed)

TBC

Motorcade Departs Benghazi Benina ert to U.S. Special Mission Benghazi

TBC + 20

Arrival U.S. Special Mission Benghazi

1300

**Lunch and Briefing:** [REDACTED]; Schedule Orientation and Benghazi Events

Location: U.S. Special Mission Benghazi

(Confirmed)

1400

**Briefing: RAO** [REDACTED], Chief

Location: U.S. Special Mission Benghazi (RAO/[REDACTED] call to coordinate exact time)

(Confirmed)

1600

**Meeting: Benghazi Local Council**

Participants: [REDACTED] + Ten Members of Benghazi Council

Location: Fadeel Hotel; POC: [REDACTED]

(Confirmed)

1800

**Dinner: Hosted by** [REDACTED]

Participants: [REDACTED]

Location: [REDACTED]

(Confirmed)

2030

**Return to Base; Rest of Night - Villa A; Master bedroom**

Location: U.S. Special Mission Benghazi



September 8, 22:01

**Tuesday, 11 September (9/11)**

PATRIOT DAY AND NATIONAL DAY OF SERVICE AND REMEMBRANCE 2012; FLAGS AT HALF-STAFF

09:00      **Breakfast w/ [REDACTED]**  
Location: Cafeteria, U.S. Special Mission Benghazi

TBD 11:00      **Meeting: [REDACTED], February 17 Brigade** *Another day*  
Location: U.S. Special Mission Benghazi

TBD AM      **Meeting: Arabian Gulf Oil Company (AGOCO)** *Same as wed.*  
Head [REDACTED]  
Location: AGOCO Headquarters  
(Pending MFA)

TBD Noon      **Lunch**  
Location: TBD

14:00      **Meeting: [REDACTED]**  
Almarfa Shipping and Maritime Services Co.  
Location: U.S. Special Mission Benghazi  
(Confirmed - [REDACTED] also offered to host you for dinner at anytime during your visit)

TBD PM      **Meeting: [REDACTED]**  
Location: TBD

TBD PM      **Meeting: [REDACTED]**  
Location: TBD

RON



September 8, 22:01

Wednesday, 12 September

TBD

Breakfast at Leisure

Location: Cafeteria, U.S. Special Mission Benghazi

TBD AM

Meeting: Arabian Gulf Oil Company (AGOCO)

Head [REDACTED]

Location: AGOCO Headquarters

1115

Arrival: [REDACTED] - Benghazi Benina International Airport from Tripoli

(Note: This flight consistently arrives one to two hours late)

Greeted by A/RSO

(Confirmed)

TBD

[REDACTED] Motorcade Departs Benghazi Benina ert to U.S. Special Mission Benghazi

TBD + 20

[REDACTED] Arrival U.S. Special Mission Benghazi

Noon- TBD

Afternoon reserved for Chemonics/OTI orchestrated meetings

(Possible meetings include Chemonics head [REDACTED] plus Amcit Public International Law Group contractors, civil society actors involved with constitution/transition issues, and women NGO leaders/civil society activists)

POC: [REDACTED] from Chemonics

1300

Possible Lunch Event: USAID and MEPI Grantees?

Location: U.S. Special Mission Benghazi Cafeteria

POC: [REDACTED]

Please provide list of potential invitees and contact information

Chemonics - [REDACTED]

↓ on campus

1715



September 8, 22:01

Thursday, 13 September

TBD

**Breakfast at Leisure**

Ambassador + [REDACTED]

Location: Cafeteria, U.S. Special Mission Benghazi

TBD

**Meeting: President, Benghazi University (Name?)**

Location: Benghazi University

Purpose: Highlight exchange programs, especially special Fulbright scholars program, and ask about BU's partnership with University of South Carolina.

POC: [REDACTED] and [REDACTED]

(Pending MFA) ([REDACTED] arranging with Benghazi University)

TBD

**Lunch**

~~1600~~

**Opening Ceremony: American Space**

1700

Location: American Corner

Purpose: Highlight US engagement in Benghazi through AC and benefits of AC for youth; English language, cultural programs, info on studying in US, access to Internet resources and books. This is a media event.

American Space POC: [REDACTED]

Embassy POC: [REDACTED] / [REDACTED]

(Realistically, ceremony may not start until 1630)

:00 Photo Montage Repeating in Background

:00 Guest Arrivals – Proceed to American Space main room

:05 Students – Pre-Positioned Behind Ambassador podium/desk

:10 [REDACTED] – Master of Ceremonies Introduction

:12 Director [REDACTED] – Remarks

:17 Ambassador's remarks (POC: [REDACTED])

:22 MOU Signing Ceremony – Ambassador + [REDACTED]

:24 Master of Ceremonies – Invites Guests Downstairs; Guests Proceed

:28 Entertainment – Libyan Disabled Student (Rapper)

:32 Entertainment – Libyan Student (Country Singer)

:34 Reception

:00 End of Ceremony/Reception

1730

**Return to Base ?**

TBD

**Dinner at Leisure**

Location: Cafeteria, U.S. Special Mission Benghazi

1930

*Dinner @ Swedish consulate*



September 8, 22:01

Friday, 14 September

TBD      **Breakfast at Leisure**  
Ambassador + [REDACTED]  
Location: U.S. Special Mission Benghazi

TBD      **Roundtable with Benghazi-based journalists**  
Location: U.S. Special Mission Benghazi  
Purpose: Build relationships with Eastern Libyan media; deliver message about key US priorities and activities.  
People: 5-6 journalists, on the record but no recording devices.  
POC: [REDACTED]

TBD      Lunch

1600      **RTB; Pick up luggage**

1630      **Depart U.S. Special Mission Benghazi ert to Benina International Airport**

1730      **Wheels Up: Ambassador Stevens**  
+ PAO [REDACTED]  
+ A/RSO [REDACTED]  
+ A/RSC [REDACTED]

**Contacts:**

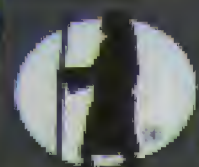
**Turkish Consul General** [REDACTED]  
Location: Turkish Consulate  
[REDACTED]

**Egyptian Consul General** [REDACTED]  
Location: Egyptian Consulate

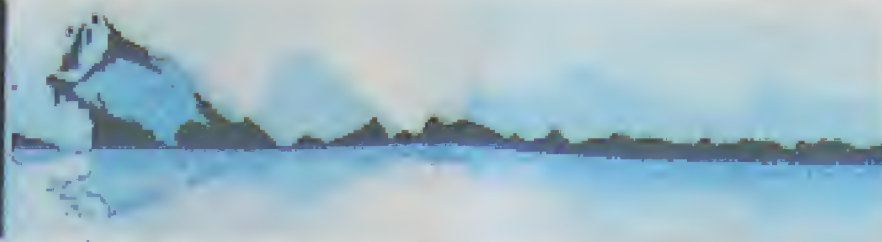
**Italian Consul General** [REDACTED]  
Location: Italian Consul Office

**Finland Honorary Consul** [REDACTED]  
+ Honorary Consul of Sweden [REDACTED]  
[REDACTED]





**Blue  
Mountain**



THE BLUE MOUNTAIN GROUP

**EMPLOYEES TERMS AND NON DISCLOSURE AGREEMENT AND TERMS AND  
CONDITIONS**

**NAME:** [REDACTED] 0049



This agreement (the "Agreement") is entered into by Blue Mountain Libya ("Company") and [REDACTED] ("Employee").

In consideration of the commencement of the Employee's employment with the Company and the compensation that will be paid, the Employee and Company agree as follows:

This contract is in relation to the security provision of the US Mission in Benghazi, Libya under the terms of Blue Mountain Libya

- a) The amount of 5.21 LYD will be paid per hour (8 hour shift) for the duration of the employees employment with the Company
- b) During subsequent rest periods there will be no financial compensation and Employees are not to engage with other working practices
- c) Insurance cost will be borne by the company for the duration of the contracted period
- d) Transport costs from the Employees home to the work location will not be borne by the Company
- e) Rotations of duty will be for as required and agreed between the company and the employee but the company reserve the right to change this as per operational requirement and with notice to the employee
- f) All Employees will receive payment in cash on the 4<sup>th</sup> of the subsequent month

#### **Gross misconduct**

The company takes the conduct of its employees very seriously.

In the event that you are dismissed due to gross misconduct, your pay will stop from the time of the incident and all costs relating to the incident will be subtracted from any outstanding wages you may have.

Gross misconduct is considered

- Intoxication (whether from drink or drugs) (Not to be consumed at any time including that of travel)
- Fighting or other physical abuse
- Indecent behavior
- Theft
- Dishonesty
- Sabotage
- Serious breaches of Health and Safety rules
- Offensive behavior (such as discrimination, harassment, bullying, abuse and violence)
- Gross insubordination
- Failure to follow a legitimate and reasonable request by a Manager
- Accepting or offering bribes
- Downloading pornography, or downloading software to client or company computers
- Repeated minor misconduct (example - poor timekeeping, absenteeism, use of workplace facilities personal appearance, negligence, sub-standard work or causing significant embarrassment to BMG)
- Contravening any law of the land you are traveling through or working in





Department of State – United States of America  
U.S. Mission Benghazi, Libya

Sunday, September 09, 2012

To: 17<sup>th</sup> February Martyrs Brigade; Benghazi, Libya  
From: Regional Security Office; Benghazi, Libya  
Re: Quick Reaction Force (QRF) Memorandum of Agreement

The United States Special Mission Benghazi presents its compliments to the 17<sup>th</sup> February Martyrs Brigade. The following points represent a request to the 17<sup>th</sup> February Martyrs Brigade by the United States Special Mission in Benghazi. It is our hope that this statement will clarify the work requirements and expectations of our QRF.

1. A team of three (3) or more QRF members will be on the compound when the Principal Officer is present.
2. One (1) QRF member will be available to assist at the front gate (Charlie One) daily from 0800 until 0800.
3. One (1) QRF member will be on roving patrol daily between the hours of 0000 until 0800.
4. In the event of an attack on the U.S. Mission, QRF will request additional support from the 17<sup>th</sup> February Martyrs Brigade.
5. One (1) QRF member will accompany an agent to and from the airport for all Chief of Mission (COM) designated staff arrivals and departures.
6. At minimum, one (1) QRF will provide PRS support on all movements outside of the compound that are deemed critical by the Regional Security Officer (RSO).
7. Each QRF member is required to work a minimum 8 hour day, contingent upon available staffing and needs of the RSO.
8. Mission critical business may be conducted at all hours of the day or night. The RSO shall notify all QRF personnel as soon as practical to prepare for any movement taking place outside of regular work hours.
9. All QRF members will participate in weekly training sessions designated by the RSO.
10. Weekly security meetings will be held on Tuesday at 1530 with the RSO.
11. RSO determines movement plans, mission security procedures and training operations.
12. RSO must approve all assignments of QRF personnel.
13. QRF members are required to acquire and maintain their own weapons and ammunition. Some equipment, such as load-bearing vests, flashlights, and radios will be temporarily issued by the U.S. Mission.
14. In recognition of the service they provide, each QRF member will receive a stipend of 35 LYD per day. This stipend will be paid on a biweekly basis.

15. U.S. mission will provide housing for the above QRF Personnel.





U.S. MISSION BENGHAZI  
EVACUATION PLAN  
01/25/2011

E&E QUICK REFERENCE GUIDE

COUNTRY EVACUATION:

1. INITIATE REACT PLAN
2. GATHER OR DESTROY SENSITIVE EQUIPMENT AND DOCUMENTS, LOAD ACCORDING TO REACT PLAN (DO NOT DESTROY SPE)
3. NOTIFY ANNEX OF INTENT TO EVACUATE, ARRANGE FOR SUPPORT FLIGHT
  - Z1 Admin Rpt (Toggle 1); [REDACTED] (Main QRF); [REDACTED] (Secondary QRF)
  - MGRS: [REDACTED]
4. IF SUPPORT FLIGHT UNFEASIBLE, CONTACT AND MOTORCADE TO PORT FOR SEA EVACUATION TO NSA SOUDA BAY, NOTIFY NSA AND RSO ATHENS
  - PORT: [REDACTED]; MGRS: [REDACTED]
  - NSA: [REDACTED] (LT [REDACTED]); MGRS: [REDACTED]
  - RSO ATHENS: [REDACTED]
5. IF OVERSEA EVACUATION IS UNFEASIBLE, EVACUATE OVERLAND TO THE EGYPTIAN BORDER
  - MGRS: [REDACTED] (BORDER CROSSING)
6. IF OVERLAND EVACUATION NOTIFY RSO CAIRO, THEN DSCC
  - RSO CAIRO: [REDACTED]; MGRS: [REDACTED]
7. DISPOSE OF SPE PRIOR TO REACHING EGYPT
8. PRESENT DIPLOMATIC PASSPORTS AT BORDER CROSSING AND REQUEST CONSULAR NOTIFICATION





U.S. MISSION BENGHAZI  
REACT PLAN  
01/09/2011

**NBC EMERGENCY:**

- 1) ADDRESS STAFF WITH PA TO STAY INDOORS, SEAL DOORS/WINDOWS  
AND SECURE PRINCIPAL OFFICER (GIVE PROTECTIVE EQUIPMENT)
- 2) NOTIFY TNC QRF, ANNEX QRF AND LGF (S.A.L.U.T.E.; and SUPERVISE  
RESPONSE)
  - Annex QRF: ANNEX RADIO Z1 Admin Rpt (Toggle 1) or [REDACTED]
  - TNC QRF: RSO RADIO C-PRP-1 (Toggle 1) or [REDACTED]
- 3) ACCOUNT FOR ALL U.S. MISSION STAFF, DON PROTECTIVE EQUIPMENT  
AND BRING PROTECTIVE EQUIPMENT TO U.S. MISSION STAFF  
(GREEN/RED AND LOCATION/SAFEHAVEN VILLA C)
- 4) EVACUATE TO ANNEX OR TNC CAMP IF YOU CANNOT SHELTER IN PLACE
- 5) NOTIFY DSCC OF STATUS, LOCATION AND GRID

DSCC: [REDACTED]